worklife awards

Entry Kit 2024

The Worklife Award

Formerly presented by Digiday,
Glossy and Modern Retail Awards, the
WorkLife Awards are now a part of Digiday
Media's newest brand and recognize the
top employers and the values that make
them unique.

Deadlines & Entry Fees

EARLY DEADLINE	August 16, 2024	\$499 per entry
REGULAR DEADLINE	September 27, 2024	\$599 per entry
LAST CHANCE DEADLINE	November 8, 2024	\$729 per entry

Best Experiential Program for | NEW **Employees**

Awarding the employer who has designed and executed the most impactful and innovative experiential programs, such as retreats, workshops, or team-building activities.

Best Use of Gamification in the Workplace | NEW

Awarding the employer that has most successfully integrated gamification into human resources processes through fun and interactive experiences.

Most Committed to Sustainability | NEW

Awarding the employer who has demonstrated the strongest commitment to environmental sustainability through innovative practices, green initiatives, and eco-friendly work environments.

Most Transparent Culture | NEW

Awarding the employer who has demonstrated the highest level of transparency in their operations, communications, and policies.

Best Employer for Parents

Awarding the employer who has proven to be the most accommodating and flexible for working parents.

Best Employer for Remote Employees

Awarding the employer with a partial or full remote workforce who best keeps employees connected, engaged, and supported.

Best Hybrid Work Environment

Awarding the employer who has best maintained their company culture in a hybrid work environment.

Best Mentorship Program

Awarding the best program, either organized by an employer or independent entity, that fosters strong interpersonal connections between mentors and mentees in an innovative way.

Best Onboarding Process

Awarding the employer with the most effective onboarding process in order to successfully and seamlessly integrate new hires into the company.

Best Rewards & Recognition Program

Awarding the program that encourages a culture of recognition in an organization in the form of public/private praise and rewards/incentives.

Best Use of AI in the Workplace

Awarding the employer that demonstrates exceptional and innovative implementation of artificial intelligence technologies.

Best Wellness Program

Awarding the employer who has shown the strongest commitment to the mental and/or physical well-being of their employees.

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Best Workplace for Young Professionals

Awarding the employer who has shown the strongest commitment to entry-level employees in terms of professional growth and career advancement.

Best Workplace Tech Provider

Awarding the technology provider that offers exceptional solutions and services to enhance the overall work environment and employee experience.

Best Workspace

Awarding the organization that exemplifies excellence in creating a workspace that optimizes collaboration and fosters effective teamwork.

Employer of the Year

Awarding the employer that has excelled at creating a strong company culture and work environment.

HR Team of the Year

Awarding the HR team who has worked together to create a strong company culture and work environment.

Most Collaborative Culture

Awarding the employer whose culture best facilitates cooperation and joint efforts among teams to achieve a common goal.

Most Committed to Diversity, Equity, and Inclusion

Awarding the employer who has shown the strongest commitment and dedication to diversity, equity and inclusion efforts.

Most Committed to Employee Appreciation

Awarding the employer who has shown the strongest commitment and dedication to employee appreciation.

Most Committed to Social Good

Awarding the employer who has shown the greatest level of support to social causes through staff empowerment, extracurricular programs, and community partnerships.

Most Committed to Work/Life Balance

Awarding the employer who best demonstrates a respect for a healthy work-life balance.

Most Dedicated to Employee Growth

Awarding the employer who has shown the strongest commitment to the professional growth of individuals through training, education and enrichment.

Most Innovative Culture

Awarding the employers whose culture best fosters unique, original and successful thinking demonstrated by tangible results.

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Most Passionate Employees

Awarding the employer whose employees clearly demonstrate a unified passion for the company's mission and values.

People/HR Leader of the Year

Awarding the HR executive who has excelled at leading a team towards creating a strong company culture and work environment.

ENTRY TIPS

Begin with favorable odds.

Search for the perfect category to enter. If you plan on entering more than one, make sure you curate your entries with intention.

Tell a compelling story.

Chronicle your work with a classic beginning-middle-end framework. Keep it relevant with a problem-solution-results approach.

Tie your results back to your campaign objectives. It takes a village.

Tell us what problems inspired your work, discuss how it solved them and provide KPIs for support. Remember, "the why" is just as important as "the what."

Keep your copy short and sweet.

Award winners share three distinctive traits: they're direct, discerning, and descriptive. Judges don't need a copy-heavy description to get the full picture.

Paint a complete picture.

Don't just write about your work—judges want the full experience. Include supporting materials like videos, photos, and campaign art to strengthen your story.

Get your team excited about your company's submission by planning for edits together. A marketer's eye and a copywriter's wit might be exactly what you need to punch up your entry.

SUBMISSION QUESTIONS

How do I start my submission?

<u>Submit here.</u> You will be brought to the WorkLife Awards submission platform where you will be asked to register if not already.

Am I eligible to enter this program?

Case studies must be relevant to August 2023 to November 2024.

How do I increase my chances of winning an award?

Be sure to emphasize the goals of your campaign, as well as the achievements. Provide supporting materials and specific examples of success when possible (KPIs, ROI, etc.)

What if my company has a juror on the judges panel?

Not a problem. You can still submit to the program. We recuse judges from scoring any categories that their company submits to.

Are the entry fees per category?

Yes. Further, if you enter the same campaign into multiple categories, which companies often do, you will be charged the entry fee per category entered.

Do you offer a discount for non-profit organizations?

Digiday Media is offering a discount code to all non-profits to help aid in their submission process. If you are a non-profit organization and want to learn more, please email us at awards@digiday.com.

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Contact awards@worklife.news